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	 Knowledge of database systems and data warehousing technologies
	 Ability to manage database system integration, implementation and testing Ability to manage relational databases and create complex reports
	 Knowledge and ability to implement data and information policies, security requirements, and state and federal regulations
S	iolution development and management
	 Working with business and user Requirements
	 Capturing and documenting the business requirements for BI solution
	 Translating business requirements into technical requirements
	BI project lifecycle and management
B	Business and Customer Skills and Knowledge
	 Effective communication and consultation with business users
	 Understanding of the flow of information throughout the organization
	 Ability to effectively communicate with and get support from technology and business
	specialists
	 Ability to understand the use of data and information in each organizational units
	 Ability to train business users in information management and interpretation

	usiness Intelligence Analysts
-	Business skills requirements
	 Generate standard or custom reports summarizing business, financial, or economic data for review by executives, managers, clients, and other stakeholders.
	 Analyze competitive market strategies through analysis of related product, market, or share trends.
	 Collect business intelligence data from available industry reports, public information, field reports, or purchased sources.
	 Maintain library of model documents, templates, or other reusable knowledge assets.
•	Technical skill requirements
	 Create business intelligence tools or systems, including design of related databases, spreadsheets, or outputs.
	 Maintain or update business intelligence tools, databases, dashboards, systems, or methods.
	 Provide technical support for existing reports, dashboards, or other tools.











